



You can't be what you can't see

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Who we are

Young Women of Geoscience (YWOG) is a group of young professionals (PhDs and postdocs) at Utrecht University that aims to create an equal and inclusive working environment in the faculty of Geosciences. We promote this goal by opening up the conversation and creating a safe and positive place for discussion. We support young researchers to develop further by providing workshops, meetings with role models, discussions and networking sessions.

The group focuses on the importance of diversity and inclusion in the faculty by showing the strength of having diversity in characteristics and traits in the workplace, how diversity can benefit the faculty, and how people can best use their strengths. We work closely with the Diversity and Inclusion Taskforce of the university.

Activities:

We used to host regular events that we now moved online via MSTeams (provided by Utrecht University) to adapt to working from home



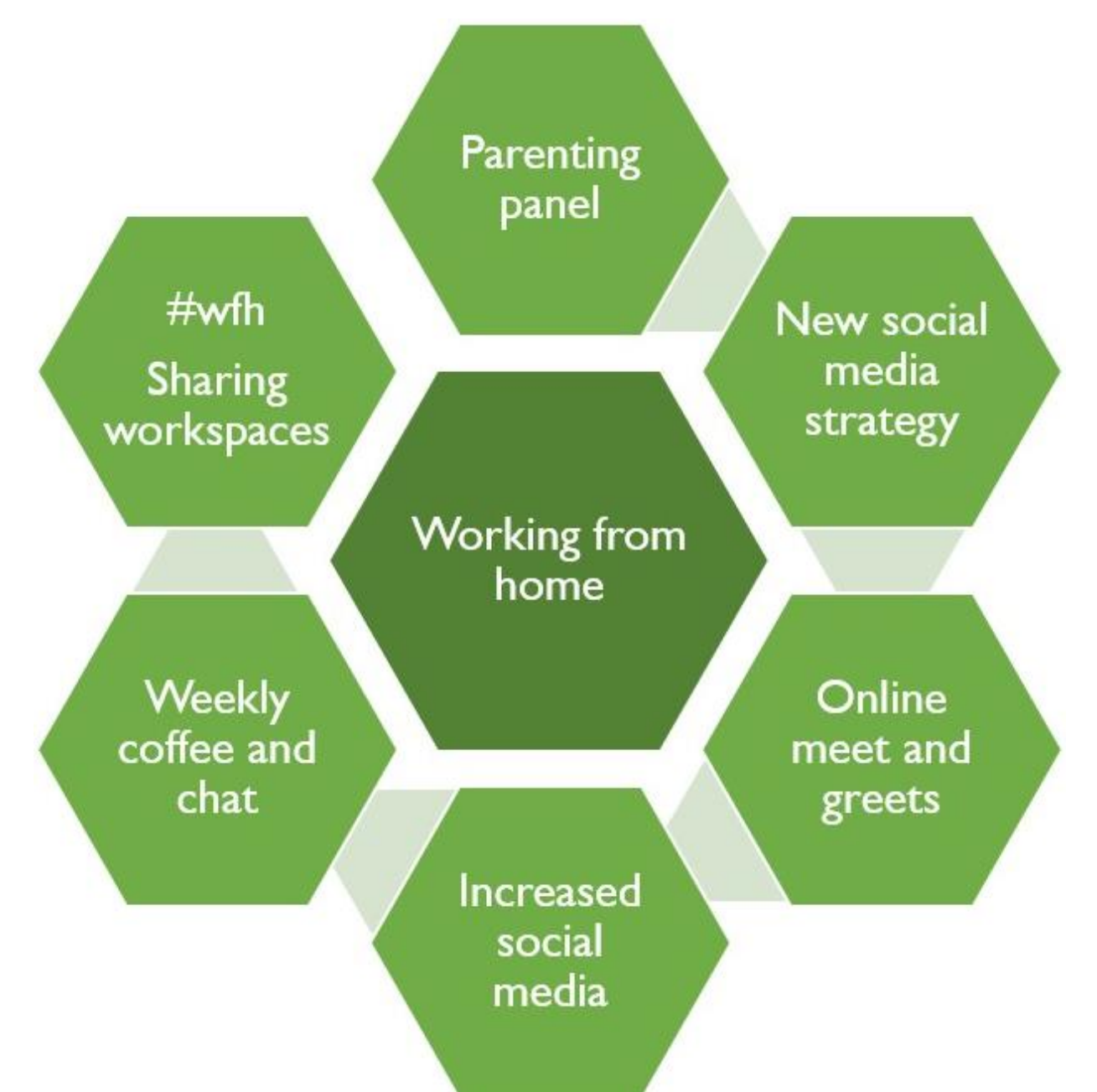
Pinned Tweet

Women of Geosciences @YWOGuu · 21 Apr

Every Thursday, 2pm, we host a coffee break on #MSTeams. Sometimes we invite people to learn from, sometimes we use conversation starters to learn from each other. Everytime you're welcome 😊

You have an idea for a starter? Drop us a message

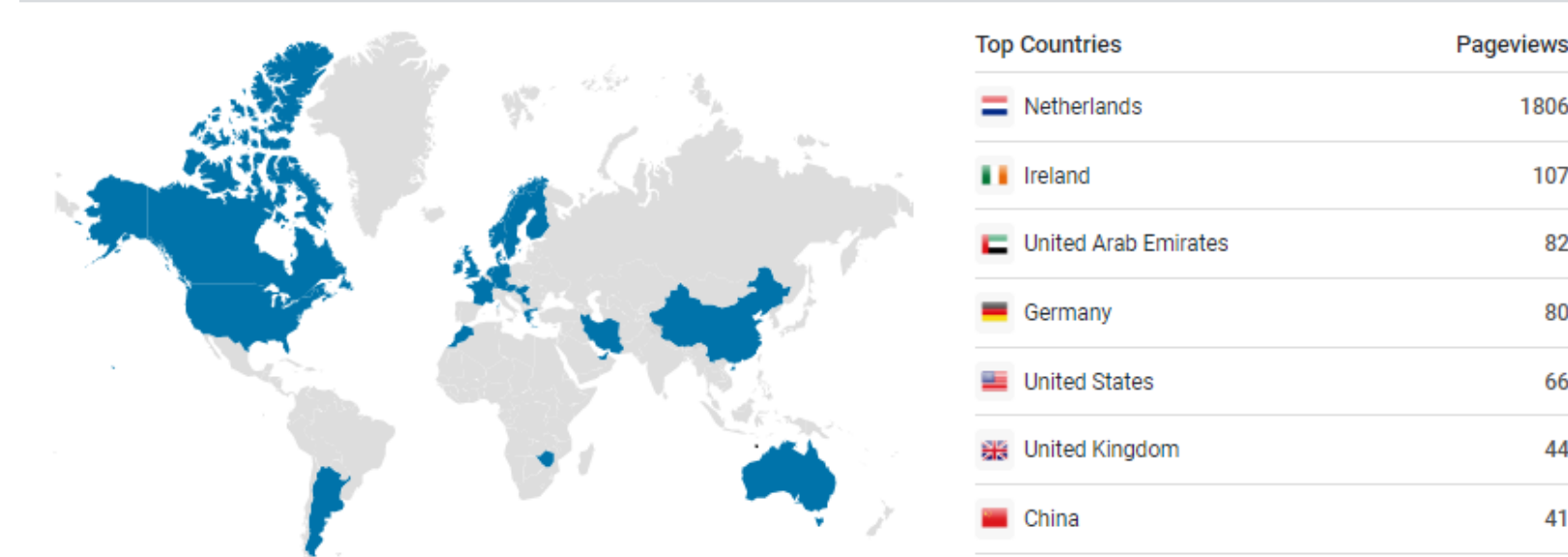
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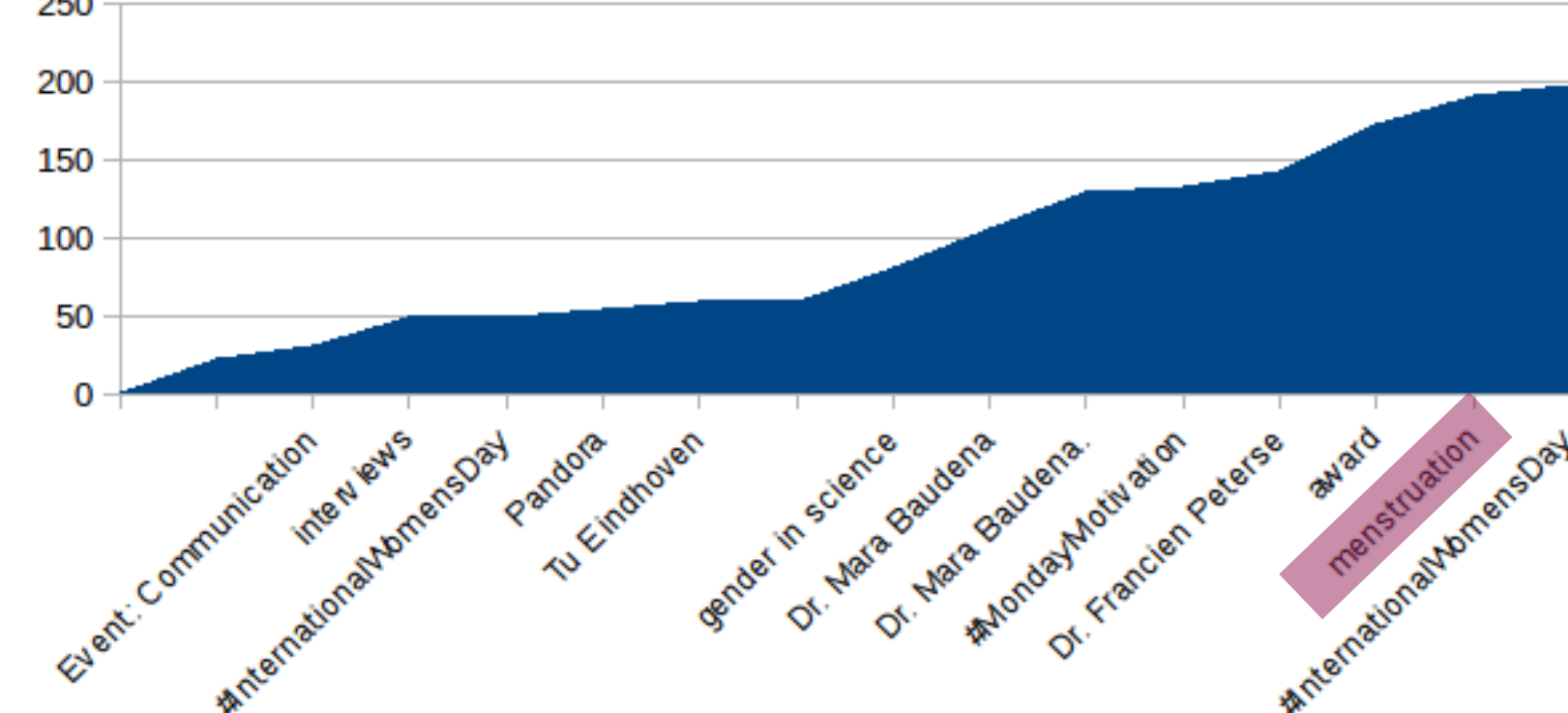
Outreach

To reach as many people as possible we distribute information for example through our webpage, the university's newsletter, Twitter and Instagram.

Visitors on our webpage (2935 in total)



Followers on Twitter over main topic of the month



Women of Geosciences @YWOGuu

Most of us have been there. You are on a field trip, mapping or sampling the beauty of aeons. Learning, discovering, working.

But there is a problem. Where to go to change your #tampon, #mencup, #pad?

Now nature is talking about that!
<https://www.nature.com/articles/s43017-020-0022-5>

Award

Utrecht University appreciates initiatives that strive for more diversity and inclusion among its students and employees.

We are thrilled to announce that we just won the #DiversityandInclusion award

We want to thank everybody who helped us to hit that goal

Stay tuned for more updates as we now have the finances to not only dream big pic.twitter.com/SGclgRCQcq



5 replies, 13 retweets, 62 likes

Topic we would like to chat about

- (1) Is diversity and inclusion a priority of your institute? How so?
- (2) What is your experience with diversity and inclusion throughout your career? Has this changed?
- (3) What is your experience with diversity and inclusion during the COVID-19 crisis?
- (4) What would you like to see from the YWOG? /What would you do if you were in YWOG?

