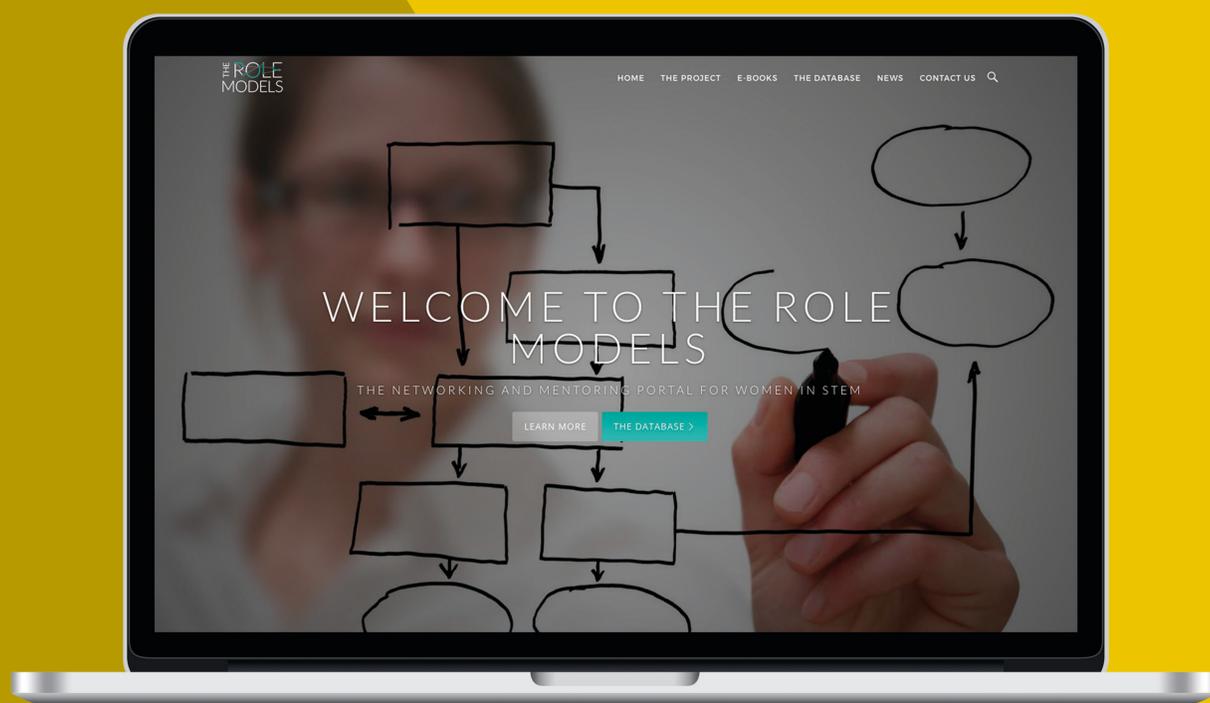




# A ROLE MODELS DATABASE

## TO SUPPORT MOBILITY AND NETWORKING OF WOMEN SCIENTISTS



# THE ROLE MODELS



This work is funded by the Alexander Von Humboldt Alumni Award for innovative networking activities and supported by the Marie Curie Alumni Association.

DOWNLOAD E-BOOK - [www.therolemodels.com](http://www.therolemodels.com)

## AIMS & OBJECTIVES

Women scientists have been widely recognised as a source of untapped potential and need mentoring based on Role Models to overcome the obstacles they face in several fields, from mobility to dual career, from work life balance to entrepreneurship. While problems related for example to the work-life balance and dual career issues have been explored to some extent, the issue of mobility of women scientists has been relatively neglected although being for example strictly related to the mentioned aspects. Different steps have been taken so far for a deeper understanding of barriers and different obstacles faced by women in the Science field. The general aim is to foster women scientist mobility and participation in all scientific fields with particular regard to male dominated disciplines as STEM.

## METHOD

We have undertaken a Women Networking and Mobility project to address the issues above. The project is funded by Alexander von Humboldt foundation and supported by Marie Curie Alumni Association (MCAA) GEMS Working Group, as well as several Women in Science associations at European level, namely EURODOC, EPWS, EUWIIN, ITWIIN, MCFA, and several Universities, such as Tallinn University of Technology and Tartu University, Estonia; University of Bremen, Leibniz Universität Hannover, and University of Kiel, Germany; University of Bari, and University of Salento, Italy.

The project focus is specifically on the networking of women in STEM paying special interest to their mobility, and should provide mentoring support to those women who do or plan to do their research abroad. Essentially, we have created an electronic database of Marie Curie fellows Role Models, with a possibility to request mentorship to by young women scientists who want to undertake a similar mobility experience or receive advise on work life balance, dual career, entrepreneurship, intersectoral mobility, geographical and virtual mobility issues.

## Results

We are organizing annual workshops in collaboration with European Universities and different women in science associations, and have developed electronic books (e-books) on Female Role Models and the role of mobility in their careers supporting mobility among young female scientists. Finally, we have designed a portal [www.therolemodels.net](http://www.therolemodels.net) for the dissemination and exploitation of project results, and a supporting database of Role Models from several Women in Science organisations in a similar way of AcademiaNet, but with a different purpose, mainly to facilitate the networking activities for mentoring support.

We are seeking to find candidates for filling in the Role Models Database, who can also serve the project for mentoring purposes. Please apply and fill in your data in the Role Models Database and specify if you want to mentor other women scientists by accessing the portal [www.therolemodels.net](http://www.therolemodels.net) and sending an email to the project managers Ira Didenkulova and Gianna Avellis at [info@therolemodels.net](mailto:info@therolemodels.net)

