A subsidised sector which is geographically- and commodity-focused, with the acceptance that there will be no-go areas that are heavily populated, protected, or of natural or cultural importance;

Societal acceptability and inclusion should be a focus from the outset;

Exploration and exploitation should be combined with resource recovery of legacy sites and recycling, linked to a circular economy;

High-tech, innovative approaches should be prioritised to reduce impact and increase efficiency;

Linking mineral extraction to downstream operations in the EU as part of a broader strategic framework.
Priorities for Action

• Formalise **social performance practices** in EU mineral exploration
• Develop a **value proposition** for de-risking social factors in exploration projects from a social risk perspective
• Develop **guidelines and regulations** on reporting social risk
• Develop a draft EU policy recommendation for a **responsible mining directive** to drive the social element.
• Explore the **financial instruments** available for a new business model
• Instigate **cultural change** in mining companies through inter-disciplinary teamwork to support/improve stakeholder engagement
• **Education, education, education**
### A Vision for Mining in Europe – Long-Term Goals & Theory of Change

<table>
<thead>
<tr>
<th>What needs to change?</th>
<th>Goal 1</th>
<th>Goal 2</th>
<th>Goal 3</th>
<th>Goal 4</th>
<th>Goal 5</th>
</tr>
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<tbody>
<tr>
<td><strong>EC develops and enforces rigorous, binding legislation for all mineral exploration activities.</strong></td>
<td>There is increased investment for exploration in the EU.</td>
<td>Exploration companies are ‘encouraged’ to implement social programmes and requirements.</td>
<td>Improved public trust and awareness. All exploration companies achieve and maintain SLO.</td>
<td>Socio-economic shared value created through collaborative planning anchored by long-term community visioning.</td>
<td></td>
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</table>

| Steps to bring about change (what next?) | EU exploration/mining Directive; Common reporting standards; Consensus on ‘best practice’; Best practice guidance. | EU Guidelines; Clear national legislation; Efficient, clear EU permit system for exploration; Geo-data is available and harmonised in the EU; High-Tec innovation R & D; Reduced social risk; Increased public awareness; Marketing campaign; Skilled workforce (resource geology, mining engineering) | Demonstrate that this is relatively easy to do; Involve ESG in exploration projects at the very start of the project. | Collaborative partnerships; Mining companies’ ESG practices must improve; Open conversation between the mining sector, government and society. | Find points of intersection; Long-term community process visioning Collaborative partnerships. |

| How will you know change has happened? | Transposed into national legislation; Publication of EU guidelines on reporting of exploration activities; Outlines of consultation are published. | Increase in: • Permit applications/concessions; • Amount of money invested; • Jobs created; • People reached; • Diplomas; Decrease in: • Social conflicts; • Environmental impact. | Publications, case studies, workshops, conferences; Evidence of collaboration between exploration companies and ESG experts. | Mining companies’ reputation improves in the EU. ESG Risk in project valuations reduced | Number of collaborative partnerships; Existence of community-owned plans; Cluster Development. |

| Key audiences & stakeholders | Exploration/mining companies; EU member states task group; research groups; CRIRSCO committees. | EU; National Assemblies; NGOs; Schools; H2020 Projects; Geological surveys and ministries; Colleges and universities. | Exploration and mining companies; consultants; EU member states. | Academics; EU; Civil society; Mining companies; NGOs; Media; Institutes and investors; Trade unions; Community; Cross-sectoral companies; Government; Development agencies. |

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