WOMEN IN GEOSPATIAL+

Changing the status-quo by creating a strong network of Women in Geospatial+ leaders and changemakers

Julia Wagemann & Sabrina Szeto
6 May 2020 | EGU 2020: Sharing Geoscience Online
62% Of young women likely to leave the GIS industry before 10 years *

4:1 Ratio to which women are outnumbered at management level *

Women tend to underestimate their achievements and undersell their value and strengths.

Reluctance to leverage their connections.

Sociable, but not strategic networkers.

Unconscious biases.

Missing role models.
We believe in changing the status-quo by creating a Strong Network of Women in Geospatial+ Leaders and Changemakers.
Let’s make a change together!

#StrongerTogether

+1100 registrations from all over the world
What we do

COMMUNITY BUILDING

EVENTS

CAREER MENTORSHIP
Creating a vibrant community

Safe space (Women+ only) for exchange and experience sharing

- Sharing of jobs and events
- Welcome and shameless self-promo channel
- Bookclub
- Regional channels (US & Canada, Southern Europe, Northern Europe, Content Africa, ...)

Sign-up: bit.ly/womeningeospatial_signup
Advocacy and Information sharing

- Sharing jobs, events and geospatial news
- Highlighting Women in Geospatial+ careers and profiles
- Advocating for more diversity in the geospatial field and at geospatial conferences

Twitter: @geospatialwomen
LinkedIn: https://www.linkedin.com/company/women-in-geospatial
Meetups online & in person

Go to https://womeningeospatial.org/events for upcoming and postponed events
Mentoring people across time & space

Inaugural cohort

- 42 participants over 17 countries
- 40 women+, 2 men
- Selected from a pool of nearly 190 candidates
- Grouped by topics of interest & time zone

Sign-up for updates at [https://www.womeningeospatial.org/join/mentorship](https://www.womeningeospatial.org/join/mentorship)
#Manels - a common picture...

A common excuse:
“We tried, but we could not find any relevant women speakers”

Unconsciousness about women underrepresentation
Women+ not on the radar for expertise and speaking
Register and create your speakers profile: https://speakers.womeningeospatial.org
Women in Geospatial+ Speakers Database

Register and create your speakers profile:

https://speakers.womeningeospatial.org

Launch in 2 phases

1. Registration phase (NOW)
2. Launch of full platform (end of May)
JOIN US TODAY!

Sign up: bit.ly/womeningeospatial_signup
Twitter: @geospatialwomen
Web: www.womeningeospatial.org
LinkedIn: www.linkedin.com/company/women-in-geospatial/

Be an active community member
Be a community builder and shaper
Be a ‘Women in Geospatial+’ advocate