



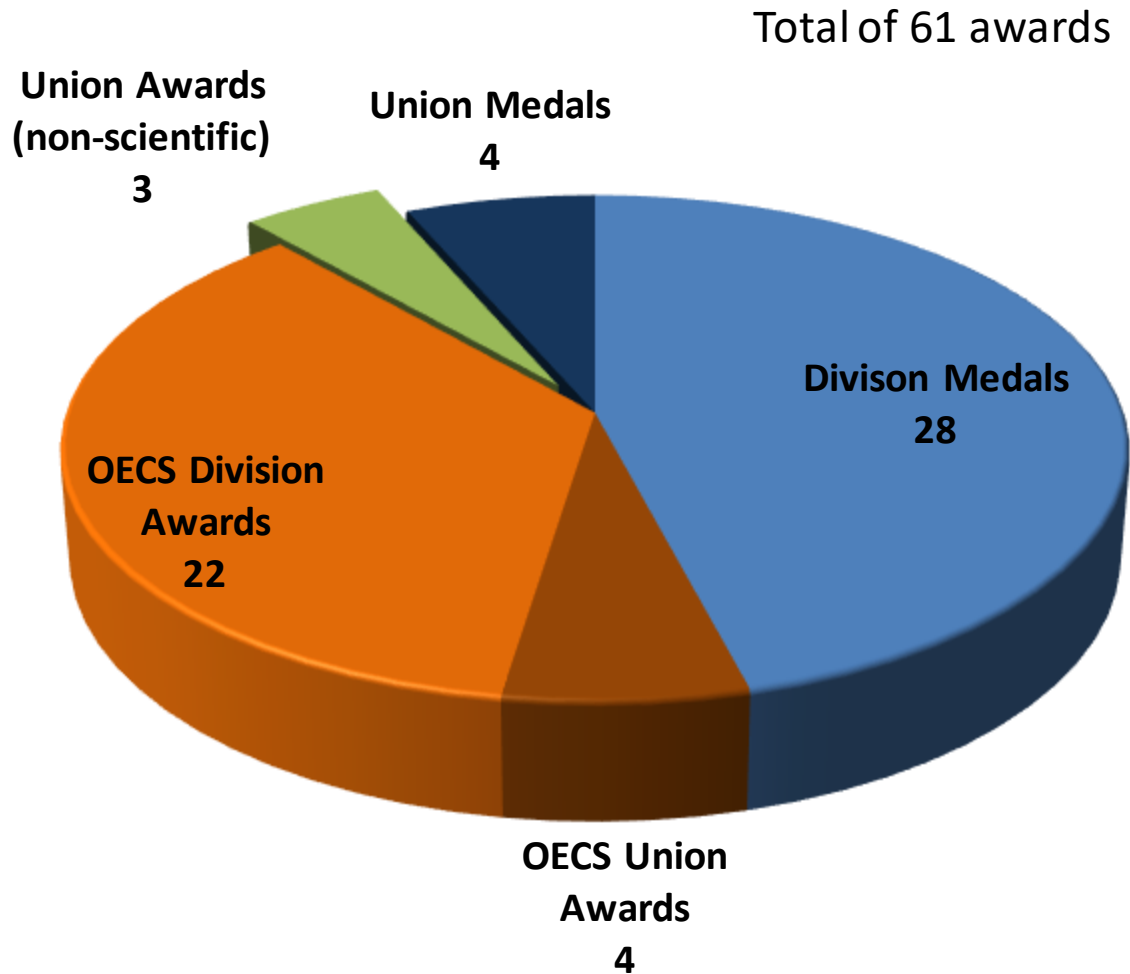
Equality of Opportunity in Geosciences: The EGU Awards Committee experience

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EGU awards & medals programme

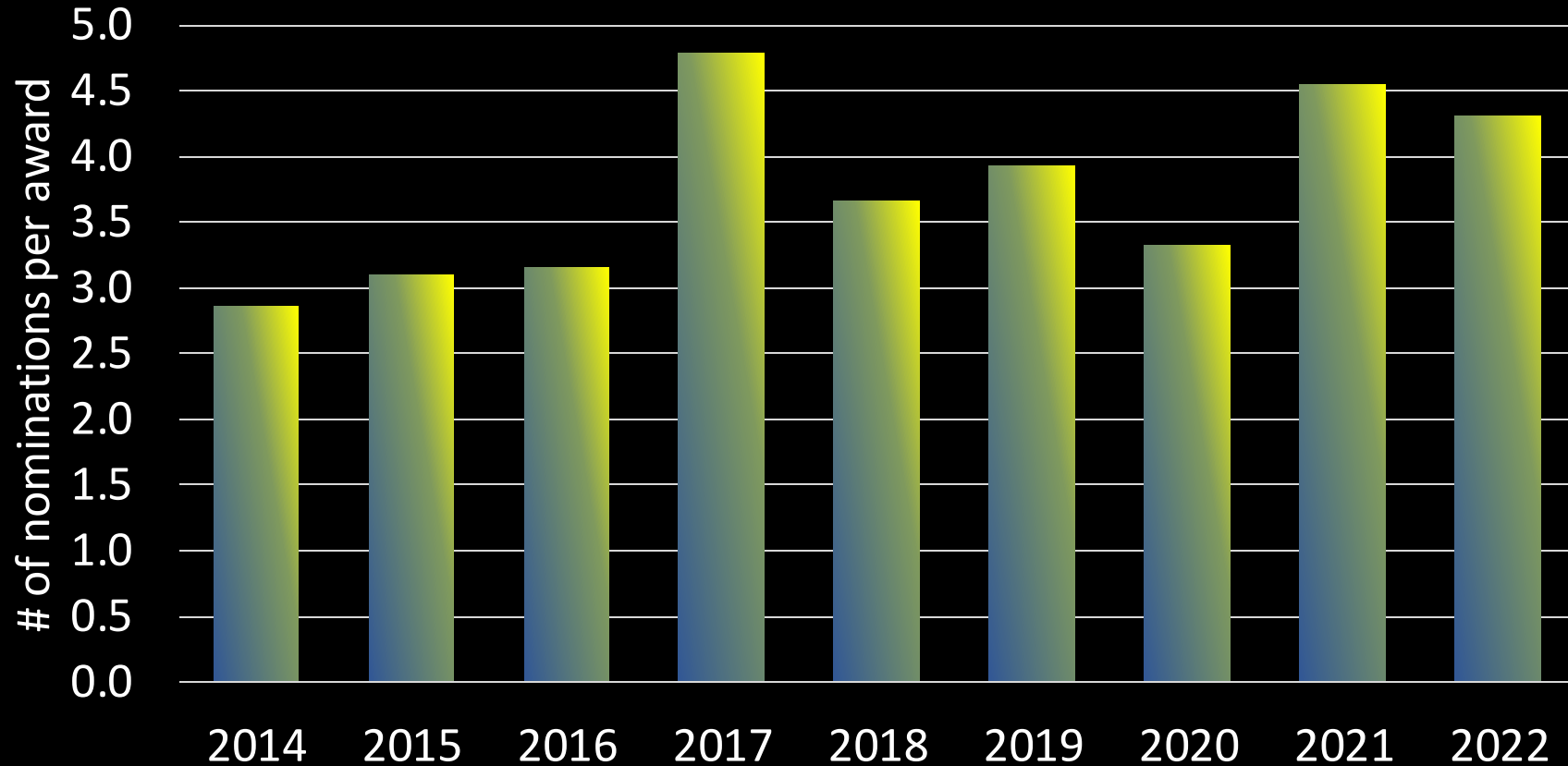


Awards

- 4 prestigious **Union Medals**, recognising excellence in scientific research
- 4 **Union Awards** for Outstanding Early Career Scientists (OECS)
- 3 **Union Awards** for services for the union, science journalism, and outreach
- 28 **Division Medals**, awarded for significant disciplinary contributions in earth, planetary and space sciences
- 22 **Division Awards** for Outstanding Early Career Scientists

Nomination statistics

Nominations per awarded recognition



Who can nominate?

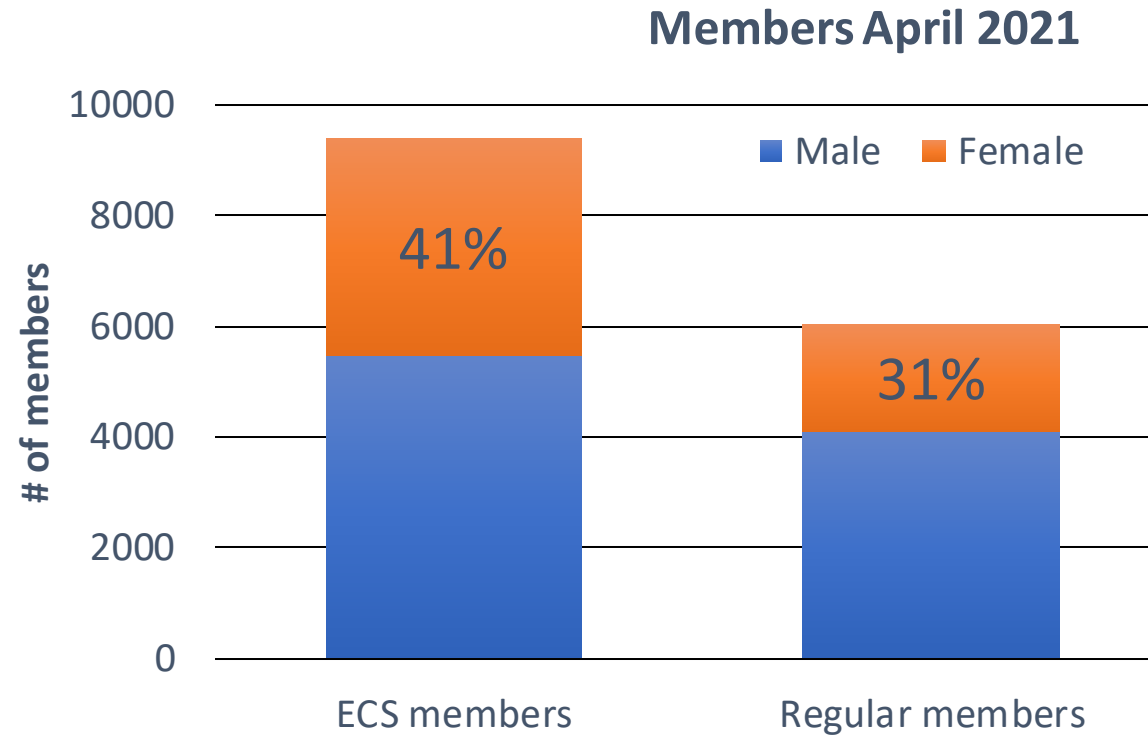
There is no awards nomination committee in EGU. Following the bottom up structure of the union, all nominations for scientific achievements originate from **EGU members**, where self nominations are excluded.

An exception is the Angela Croome Award for Earth, space and planetary [sciences journalism](#). Here also nominations by non-EGU-members and self-nominations are possible.

On average 176 valid nominations were sent in annually over the past nine years. Tendentially the number of nominations is increasing, that goes especially for OECS awards.

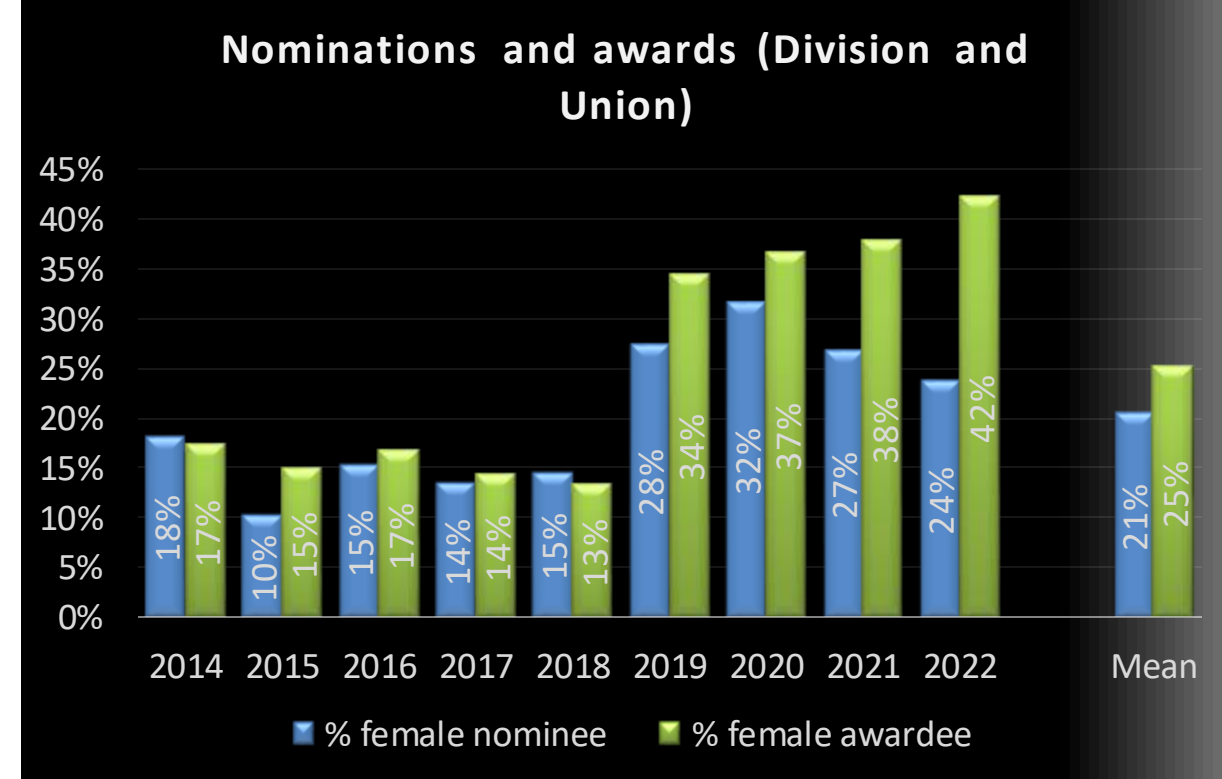
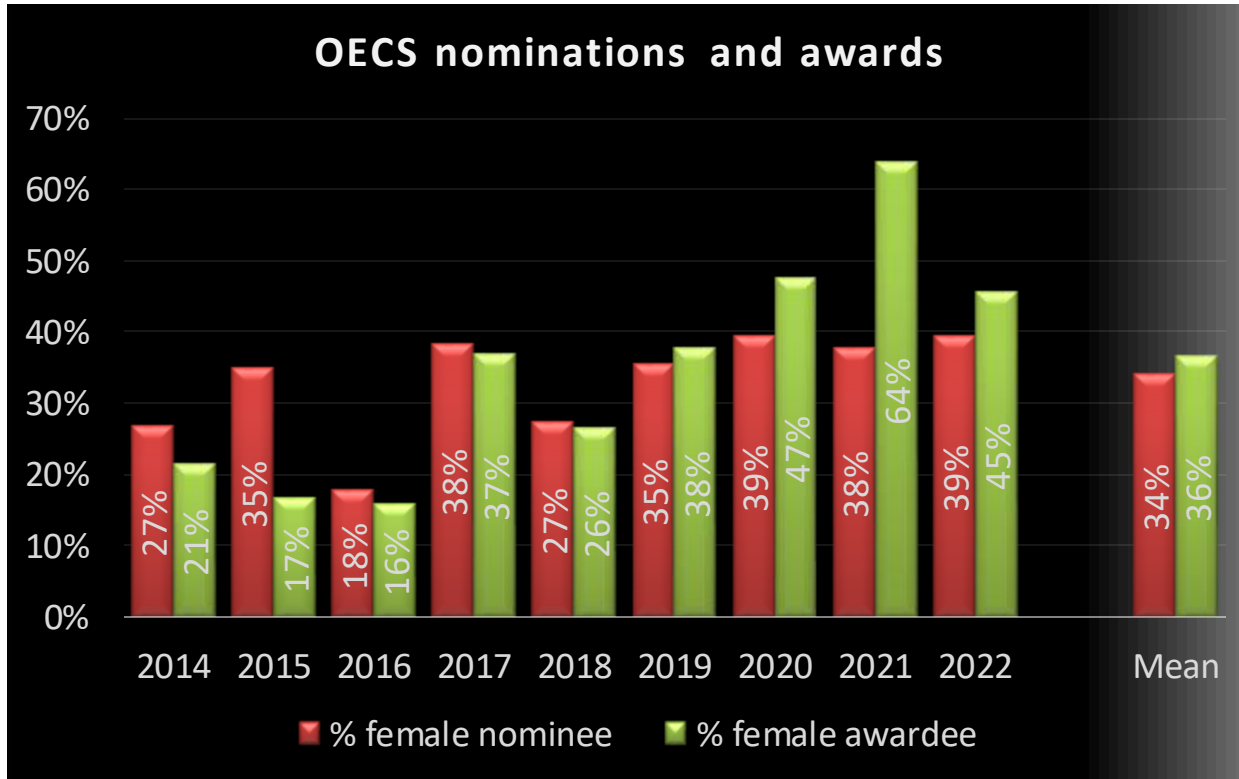
EGU Community

- Gender



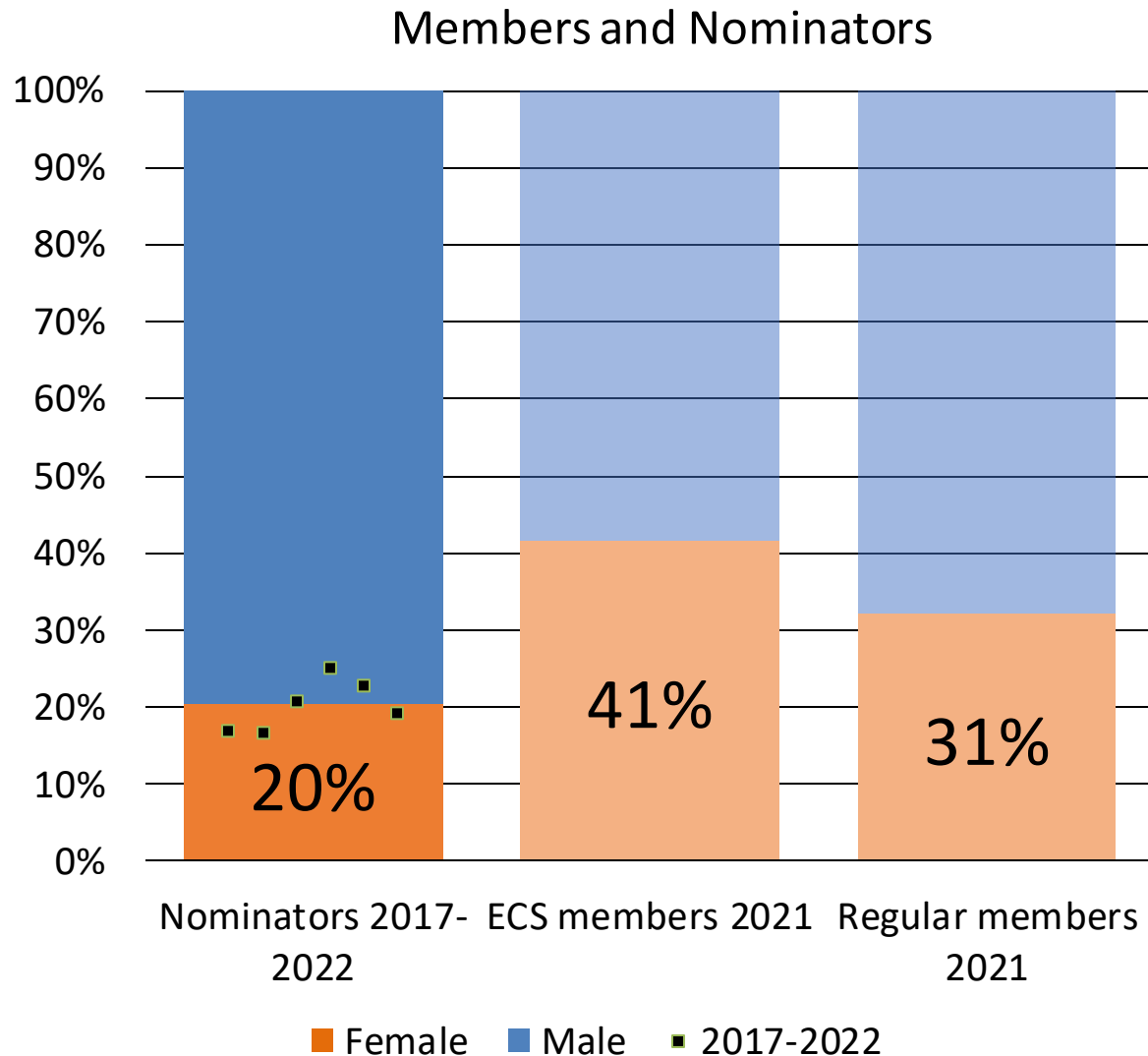
- 37% of EGU members in 2021 are female
- Gender is more balanced among younger EGU members

Women among nominees & medallists (2014-2022)



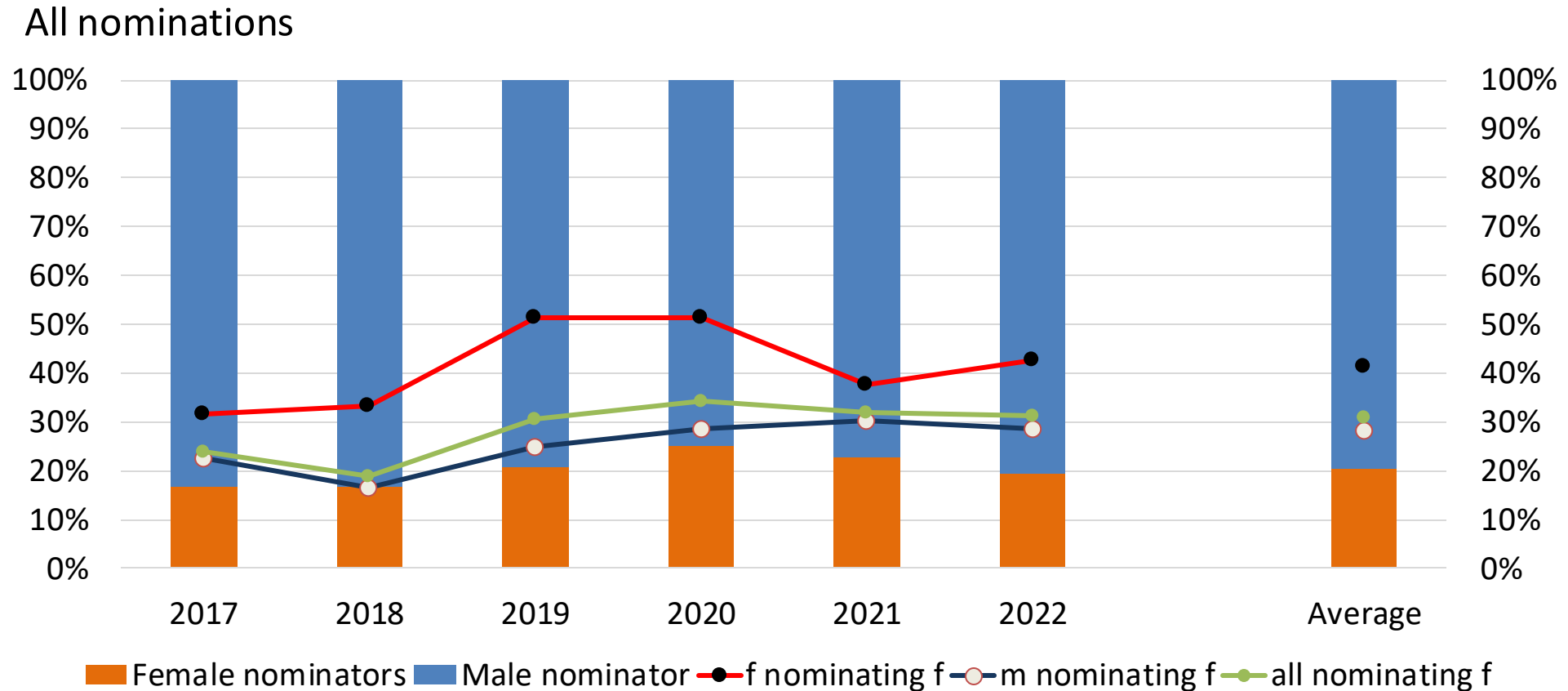
- The fraction of nominations for women has been increasing over the past years
- In recent years the fraction of nominations and awards obtained by women is reaching the range of female members
- The fraction of awards to women in past years exceeds the fraction of nominations

Who is nominating?



- Female nominators are a minority.
- With 20% women nominate clearly less than men. The fraction of female members is 37% (2021).
- We observe no general trend in these numbers.

Who is nominating whom?



- There is undeniable tendency that women nominate women and men nominate men
- However, given the low percentage of female nominators, the effect is small. Only 29% of female nominees have been nominated by women.

Concluding Remarks

- 63% of EGU members are male, where gender is more balanced among younger members
- Over the last 9 years the %-age of nominations for women has roughly doubled
- Nominations for women are approaching the fraction of female EGU members
- The fraction of female awardees on average exceeds the fraction of nominations for women. This compensates the low fraction of nominations for women.
- Among the EGU community women are less active than men in nominating members for awards and medals
- Tendentially men and women favour their gender in nominating.

Given the bottom up structure of EGU and awards and medals in EGU it is in the hands of the EGU-community to enhance diversity and equal opportunities for awards and medals by nominating deserving candidates from underrepresented groups

Nominations for all medals and awards are to be submitted online by **15 June** of each year. Check the EGU web pages for further information <https://www.egu.eu/awards-medals/proposal-and-selection-of-candidates>