

EUROPEAN RESEARCH COUNCIL

Gender equity actions at the ERC: results of sustained measures

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ERC funding grants

Starting Grants

starters

(2-7 years after PhD)

up to € 1.5 Mio
for 5 years

Consolidator Grants

consolidators

(7-12 years after PhD)

up to € 2 Mio
for 5 years

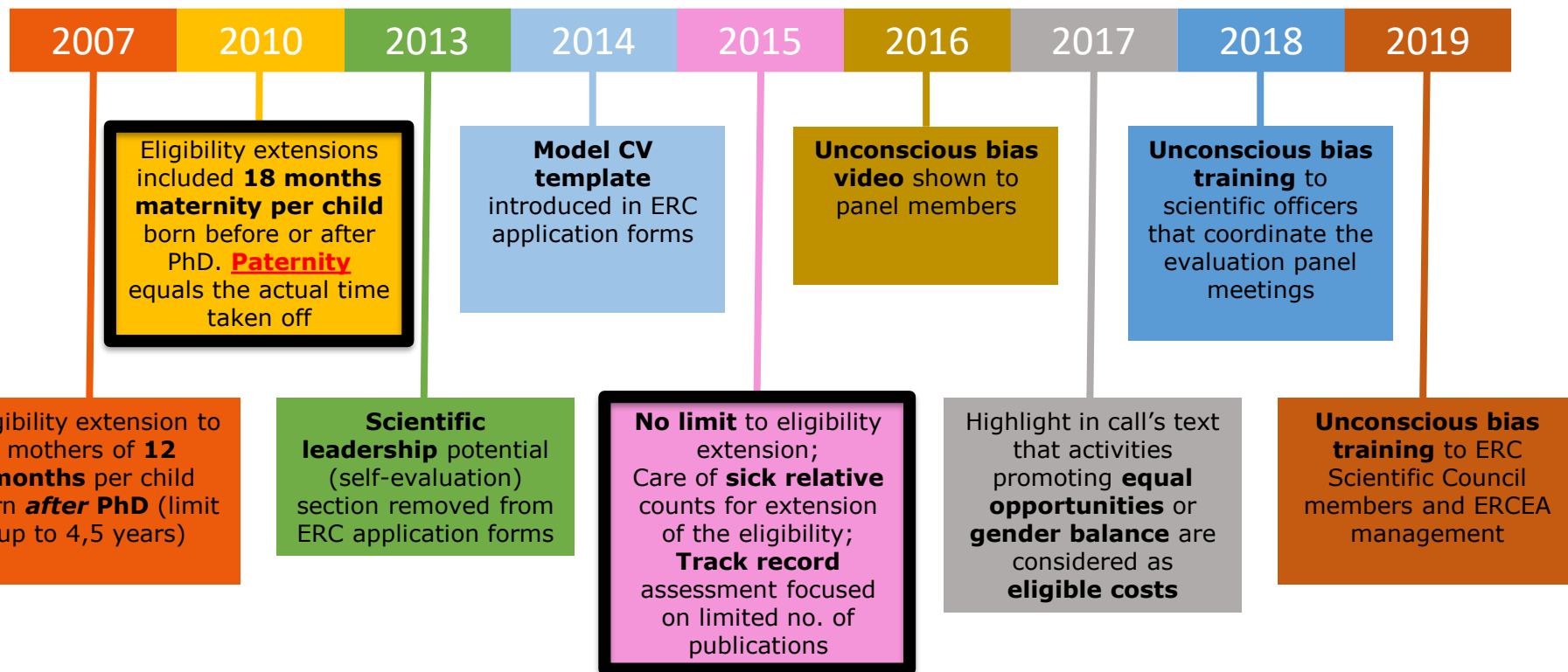
Advanced Grants

track-record of
significant research
achievements in the

last 10 years

up to € 2.5 Mio
for 5 years

**Extensions of the eligibility track-record period
are possible due to career breaks**



(C. Jesus-Rydin et al., 2020)

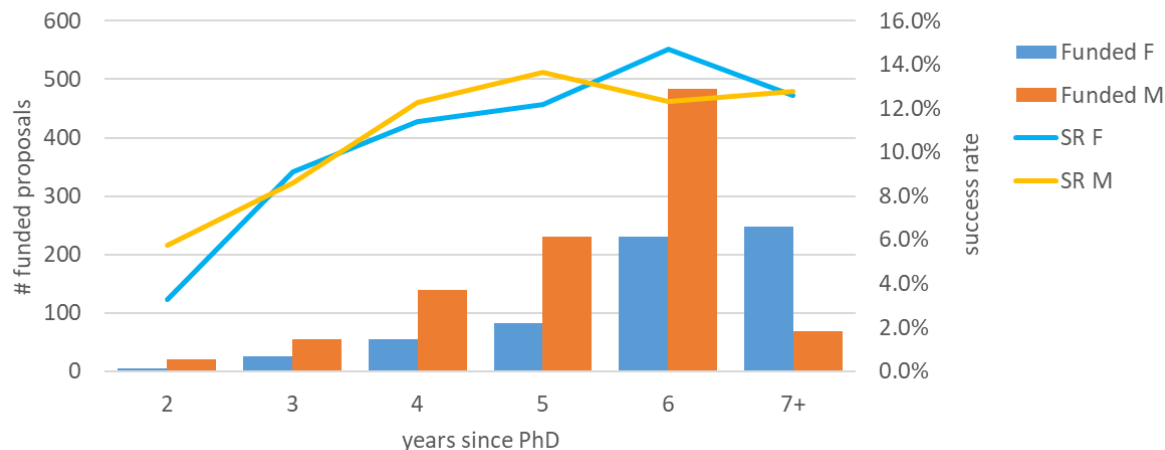
<https://adgeo.copernicus.org/articles/53/87/2020/>

Impact of extensions on success rate and grants' share – Starting Grant



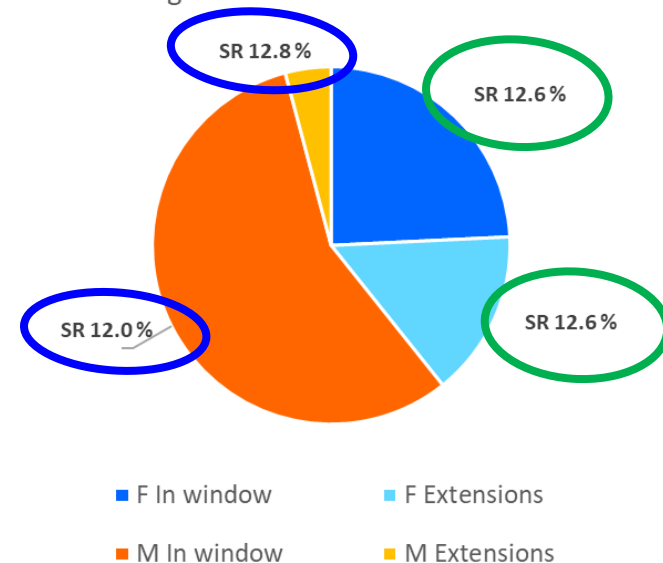
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StG 2018/19/20/21 funded projects by gender and yrs since PhD



StG

StG 2018/19/20/21 funded projects by gender and time window



Success Rates are all comparable



European
Commission

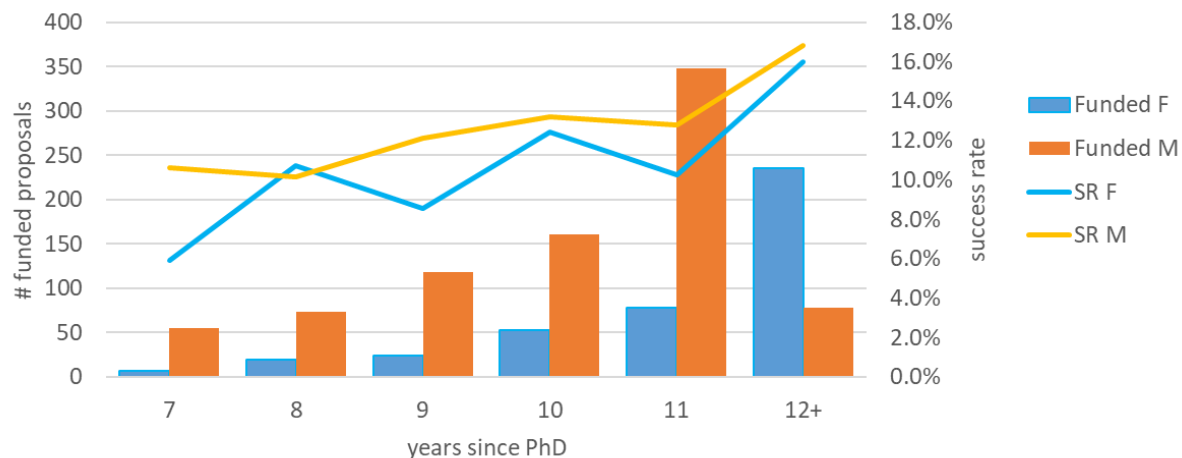
Horizon 2020
European Union funding
for Research & Innovation

Impact of extensions on Success Rate (SR) and grants' share – Consolidator Grant



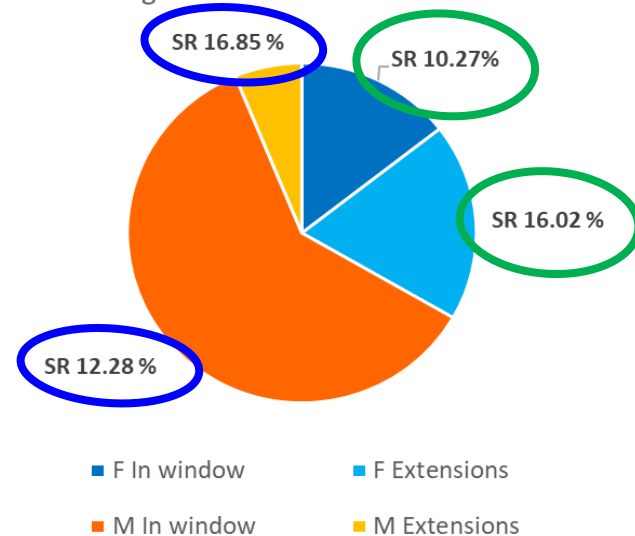
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CoG 2018/19/20/21 funded projects by gender and yrs since PhD



CoG

CoG 2018/19/20/21 funded projects by gender and time window



In standard window, women SR is lower than SR of men by 2 %

Let us put this in words (i)



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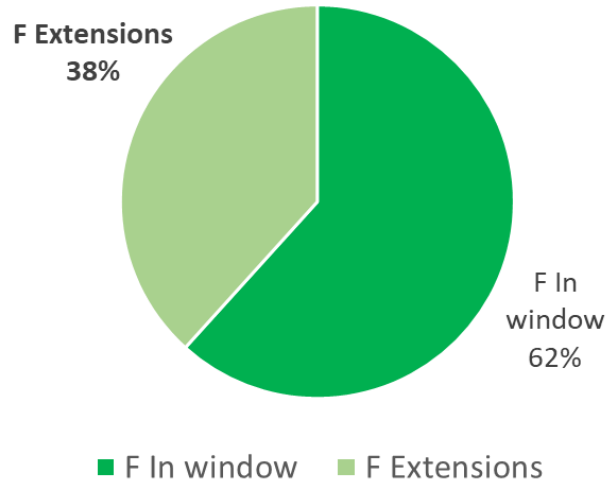
- Both men and women have a peak of applications and funding in the last year of the standard eligibility window (6 & 11 years past PhD)
- Success rates are comparable in the standard window (however, ~2 points lower for women in CoG)
- Women grantees in the extension window are many: **1/3 for StG** and **>50% for CoG**. This confirms what we know: it is indeed the time when most have children !
- Success rates are comparable in the extension window, higher than in the standard for both men and women.

Let us put this in words (ii)

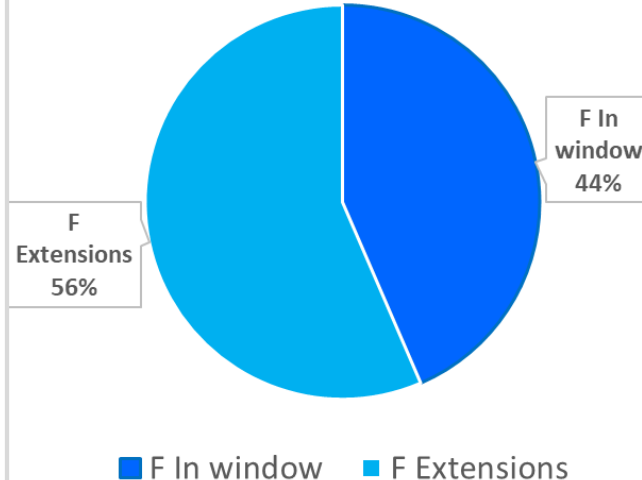
Women grantees in the extension window play a major role in the H2020 achievements (comparable success rates between men and women):

- Starting Grant they make up for **38 %**
- Consolidator Grant they make for more than half, i.e., **56 %**

StG 2018/19/20/21 Women Pls



CoG 2018/19/20/21 Women Pls



Conclusion:

The extensions have a large impact on the participation of women in ERC grants

(Data for the four years 2018 to 2021)

Take home message



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Women are not a minority, but half of humanity

No country has (yet) achieved gender equality

No evidence that gender is linked to distribution of talent

ERC results are a cumulative effect of many actions & any changes in the variables can impact the results achieved

The work is never finished – all suggestions are welcome



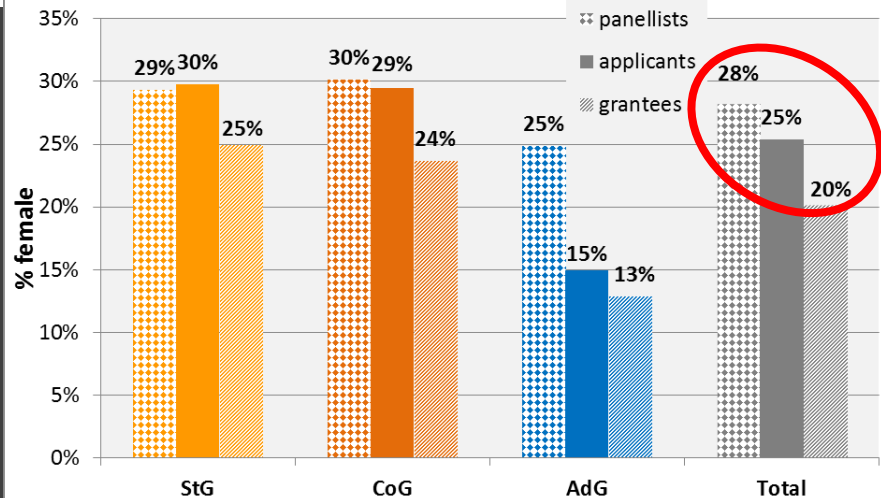
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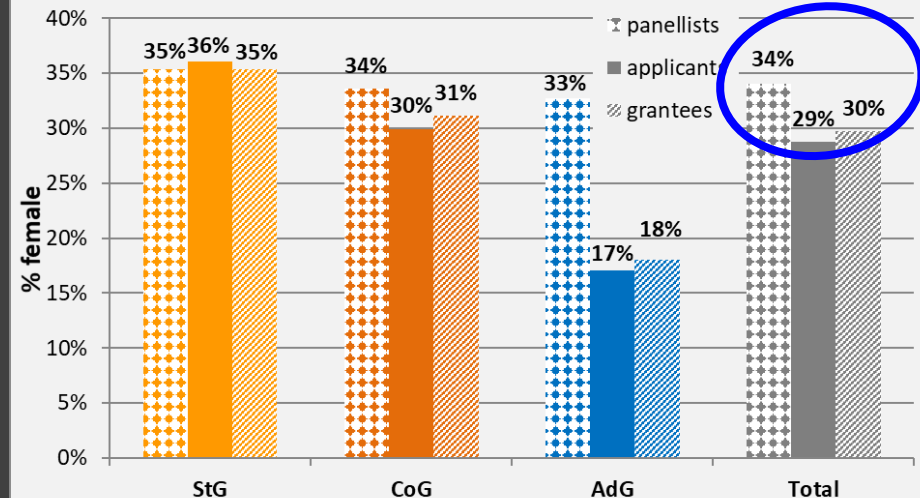
ERC data

Women representation: Panelists, Applicants, Grantees

FP7 (2007-2013)

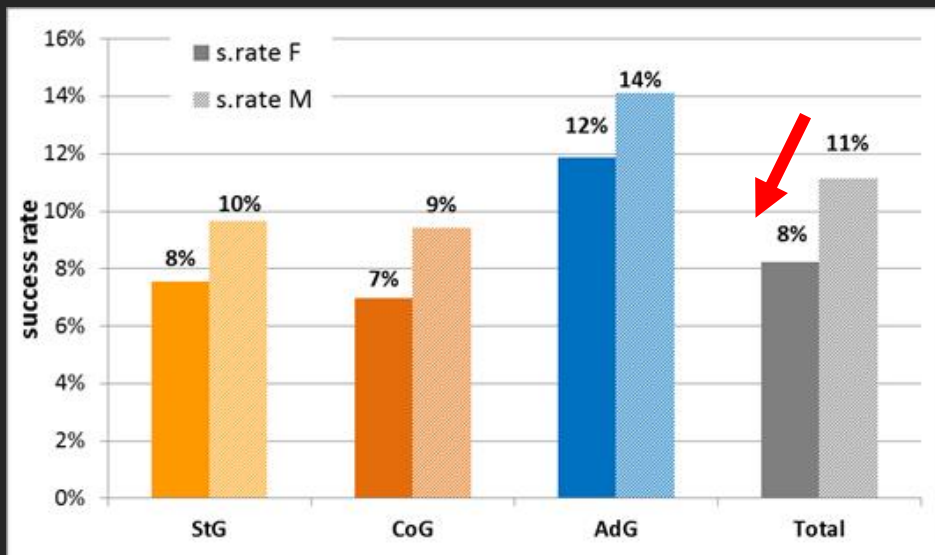


H2020 (2014-2020)

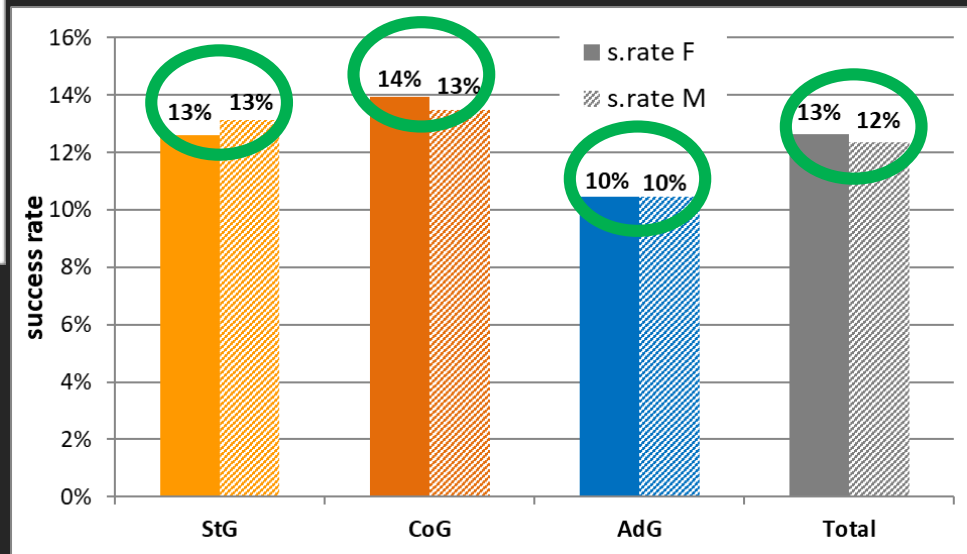


Success rate

FP7 (2007-2013)



H2020 (2014-2020)





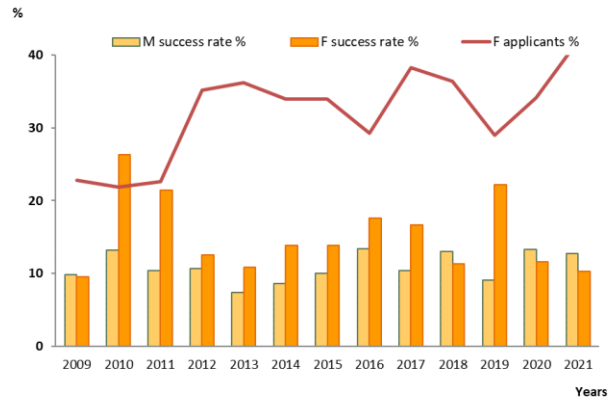
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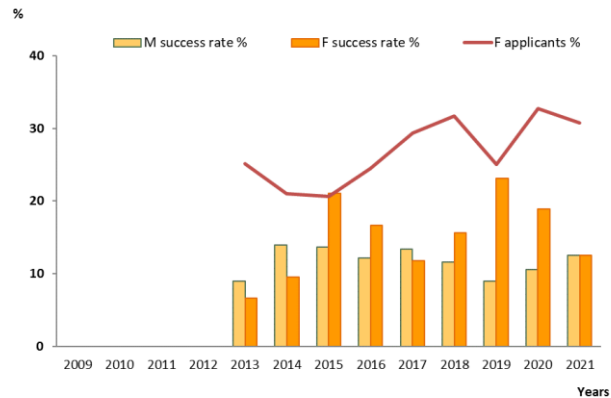
PE10 - Earth System Science data update

PE10 - Earth system science data

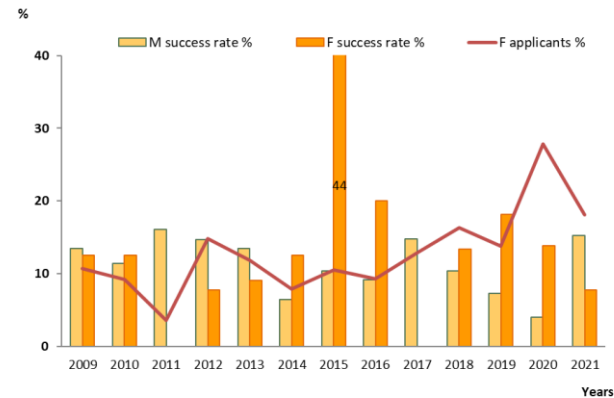
Starting Grant (PE10)
success rate by gender



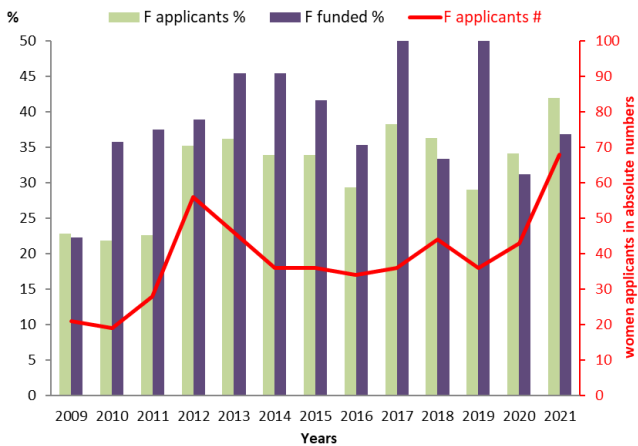
Consolidator Grant (PE10)
success rate by gender



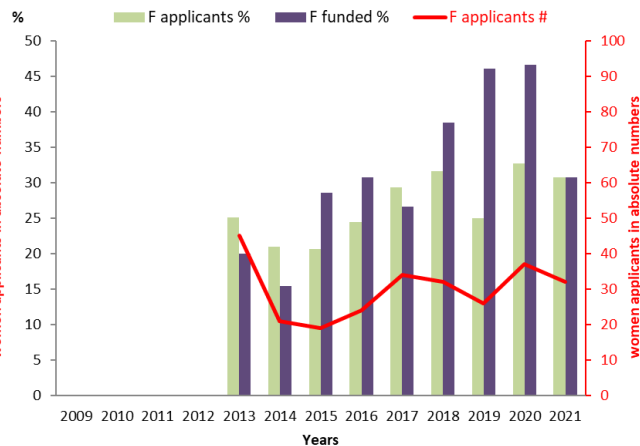
Advanced Grant (PE10)
success rate by gender



Starting Grants (PE10)
share of women applicants and grantees



Consolidator Grants (PE10)
share of women applicants and grantees



Advanced Grants (PE10)
share of women applicants and grantees

