



Empowering change in Ocean Science: raising women's voices through a supportive network.

Ilaria Bellomo, Christina Zantioti, Marilou Suc, Garazi Rodriguez Valle

NOWA Network of Women in Aquaculture
Six Fours Les Plages, France

www.nowaquaculture.org

Introduction

Initiative dedicated to promoting gender equality, sustainability and inclusivity across the global aquaculture industry.

- ✓ Created in October 2023 and legally established in October 2024.
- ✓ Initiatives focusing on providing training, resources, support and empowerment in the women in the aquaculture industry.

Background

- ✓ NOWA's journey began in June 2023 during a training session in Athens, facilitated by the GFCM (FAO), the FEAP and HAPO.
- ✓ Participants recognized a significant gap in the industry: the need for a dedicated network to support and empower women in aquaculture.
- ✓ Four training participants representing the diverse sectors of aquaculture and fisheries across the Mediterranean and Black Sea regions, constituted the founding team of NOWA.



The association advocates for gender equality, sustainable aquaculture practices, and the importance of women's leadership in the industry.

Current actions

Newsletter

Stay updated on the latest NOWA news.

SheSpeaksBlue

A global directory of female experts giving visibility to women leading in aquaculture

Women's Spotlight

Celebrating the voices, stories, and impact of women shaping the future of aquaculture

NOWA Community

A WhatsApp group for members, with dedicated channels for discussion on key aquaculture topics.

Actions

Capacity Building Initiatives

Training courses designed to enhance technical skills and industry knowledge. These include both in-person workshops and online courses to accommodate different learning preferences and schedules.

Promotion of women in aquaculture

Actively promoting women's leadership through testimonials, features, and success stories, enhancing visibility and inspiring other women to join the industry.

Mentoring Program

NOWA connects emerging professionals with established leaders in the industry through tailored mentorship programs. These relationships foster professional growth, provide guidance, and offer strategic career insights.

Career boosting activities

Supporting career advancement through job fairs, a dedicated job board and direct introduction to key industry players, helping members to secure prominent roles and ascend to decision-making positions.

Networking opportunities

Organization of regular networking events, both online and at major industry conferences, enabling members to connect, share experiences, and explore collaborative opportunities.

Advocacy and lobbying for gender equality

NOWA champions gender equality in aquaculture by lobbying advisory boards and associations, ensuring women's roles are recognized and included in industry policies.

Our Mission

Creating a future where women play a leading role in driving positive change in aquaculture, managing healthy marine ecosystems, offering comprehensive scientific insights, and providing food security. We envision a world where women have equal access to resources, representation in decision-making processes, and are recognized as key stakeholders in the sustainable development of aquaculture



OOSC Goals

- ✓ Amplify the voices of women in aquaculture by highlighting their technical and scientific contributions to addressing the critical challenges facing our oceans.
- ✓ Enrich the dialogue with innovative solutions and a holistic approach, fostering stronger connections among science, society, action, and policy.

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